

CITY OF QUINCY

GLEND A J. HACKEMACK
DIRECTOR OF ADMINISTRATIVE
SERVICES



CITY HALL - 730 MAINE
QUINCY, IL 62301-4056
(217) 228-7730

PERSONNEL/FINANCE COMMITTEE MEETING

Monday, August 29, 2016

6:30 P.M.

Council Chamber

AGENDA:

1. Elected Official Ordinance
2. Health Rebate/Incentive
3. Other Business
4. Public Comment (Limited to 3 minutes per person)

Distribution:

Aldermen Sassen, Holtschlag, Rein, Vancamp, Farha, Havermale, Lepper

Mayor Kyle Moore

Corporation Counsel Lonnie Dunn

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August 26, 2016

Dear Personnel and Finance Committee:

Included in your packet is an ordinance for you review that will be presented at the Personnel and Finance meeting, Monday night at 6:30.

Changes from current ordinance for each are listed below:

- Mayor** *Salary to remain the same as current for fiscal years 2017-2020, \$95,732
 *Mayor will pay a portion of the premium comparable to City employees
- City Clerk** *Salary for fiscal year 2017 will be \$63,224 from current \$61,983.63
 *Fiscal years 2018, 2019, and 2020 will be increased each fiscal year by 1%
 *If clerk attains and maintains any of following designations during term of office,
 (2017-2020) RMC, CMC, MMC, annual supplemental compensation will
 increase from \$750 currently to \$1,250 each year.
 *City Clerk will pay a portion of the premium comparable to City employees
- City Treasurer-** *Salary for fiscal year 2017 will be \$63,224 from current \$61,983.63
 * Fiscal years 2018, 2019, and 2020 will be increased each fiscal year by 1%
 * If treasurer attains and maintains any of following designations during term of office,
 (2017-2020) CIMT, CPFA, CPFIM, annual supplemental compensation will
 Increase from \$750 currently to \$1,250 each year.
 *City Treasurer will pay a portion of the premium comparable to City employees
- Aldermen** *No recommended change

Administration is requesting the approval of the above recommendations/amendments to the ordinance to go forward to the full City Council.

If you have any questions, please feel free to contact me. 217-316-0387.

Sincerely,

Glenda Hackemack
Director of Administrative Services

ORDINANCE NO. 16-_____

AN ORDINANCE ESTABLISHING SALARIES FOR CERTAIN ELECTED OFFICIALS

WHEREAS, the elected officials of the City of Quincy shall be fixed by ordinance every four years, at least 180 days prior to the start of the next term of the elected officials, pursuant to state law as hereinafter cited; and,

WHEREAS, the aldermanic Personnel Committee of the City of Quincy has reviewed the last four years of salaries of the Mayor, City Clerk and City Treasurer, and opine that the same need to be adjusted and fixed accordingly for fiscal years 2017, 2018, 2019, and 2020, as hereinafter provided; and,

WHEREAS, the City of Quincy is a home rule unit of local government pursuant to the provisions of Section 6, Article VII (Local Government) of the Constitution of the State of Illinois; and,

WHEREAS, the City Council is delegated authority to establish by ordinance of the compensation for elected officials, pursuant to Section 3.1-50-5 of the Illinois Municipal Code (65 ILCS5/3.1-50-5) and pursuant to Article VII, Section 9(b) of the Constitution of the State of Illinois; and,

WHEREAS, pursuant to such authority and such other authority as may be established by law, this Ordinance is being adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF QUINCY, IN ADAMS COUNTY, ILLINOIS, as follows:

SECTION 1. Salary of Mayor: That effective May 1, 2017, the yearly salary for the Mayor for fiscal years 2017, 2018, 2019, and 2020 shall be \$95,732.00. The Mayor shall also be eligible to participate in the City of Quincy group health insurance plan, with the Mayor paying a portion of the premium comparable to City Employees and the City paying one half (1/2) of the Mayor's dependent care premiums.

SECTION 2. Salary of City Clerk: That effective May 1, 2017, the yearly salary for the City Clerk for fiscal year 2017 shall be \$63,224.00 and for fiscal years 2018, 2019, and 2020 shall be increased by 1% per fiscal year. In addition to the annual base salary, if the City Clerk attains and maintains any of the following designations during term of office: Registered Municipal Clerk (RMC), Certified Municipal Clerk (CMC) or Master Municipal Clerk (MMC), then supplemental compensation of \$1250.00 shall be paid per year, but not added to the base salary. The City Clerk shall also be eligible to participate in the City of Quincy group health insurance plan, with the City Clerk paying a portion of the premium comparable to City employees and the City paying one half (1/2) of the City Clerk's dependent care premiums.

SECTION 3. Salary of the City Treasurer: That effective May 1, 2017, the yearly salary for the City Treasurer for fiscal year 2017 shall be \$63,224.00 and for fiscal years 2018, 2019, and 2020 shall be increased 1% per fiscal year. In addition to the annual base salary, if the City Treasurer attains and maintains any of the following designations during term of office:

Certified Illinois Municipal Treasurer (CIMT), Certified Public Finance Administrator (CPFA) or Certified Public Funds Investment Manager (CPFIM), then supplemental compensation of \$1250.00 shall be paid per year, but not added to the base salary. The City Treasurer shall also be eligible to participate in the City of Quincy group health insurance plan, with the City Treasurer paying a portion of the premium comparable to City employees and the City paying one half (1/2) of the City Treasurer's dependent care premiums.

SECTION 4. Compensation of Aldermen: That effective May 1, 2017, the compensation for Aldermen whose terms commence May 1, 2017 shall be the sum of \$100.00 per meeting throughout their four-year term. Effective May 1, 2019, the compensation for Alderman whose terms commence on May 1, 2019 shall be \$100.00 per meeting throughout their four-year term. Each Aldermen shall also be eligible to participate in the City of Quincy group health insurance plan, with the City of Quincy paying the full premium coverage of such Alderman and one-half (1/2) of each Alderman's dependent care premiums.

SECTION 5. Aldermen-Reimbursement of Expenses: The compensation/reimbursement of Aldermen of the City of Quincy for miscellaneous expenses shall be \$150.00 per month, effective upon the commencement of the next term of office of the respective aldermanic positions.

SECTION 6. Compensation – Local Liquor Commissioner: The annual salary and compensation for the City of Quincy Liquor Commissioner shall be the sum of \$3500.00 for fiscal years 2017, 2018, 2019, and 2020.

SECTION 7. Separability: The provisions of the Ordinance shall be deemed separable, and the invalidity of any portion hereof shall not affect the validity of the remainder thereof.

SECTION 8. Savings Clause: Nothing in this Ordinance shall be construed to affect any suit or proceeding pending in any court, or any rights acquitted, or liability incurred, or any cause or causes of action acquired or existing, or permits or licenses issued under any act or ordinance hereby repealed or amended; nor shall any just or legal right or remedy of any character be lost, impaired or affected by this Ordinance.

SECTION 9. Repeal: All ordinances and parts of ordinances in conflict with the provisions of this Ordinance, shall be, and the same are, to the extent of such conflict, hereby repealed.

SECTION 10. Effective Date: This Ordinance shall be in full force and effect from and after its passage, approval and publication as provided by law.

ADOPTED: _____, 2016

Jenny Hayden, City Clerk

APPROVED: _____, 2016

Kyle A. Moore, Mayor

Officially published in pamphlet form this ____ day of _____, 2016.